

## **“Leaders building leaders in beloved community.”**

Two blocks from the campus of Washington and Lee, Manly Memorial Baptist Church is bringing people closer to one another and closer to Jesus, enabling them to become fully devoted followers of Christ. Our ministry is thriving and growing and our congregation is diverse in age, vocation, and political conviction. Our worship is described as “blended,” utilizing screen technology and more accessible music forms, but generally leaning toward what is usually called “traditional worship.” We are active every month, serving our community and those most in need through hands on service, fundraising, and reaching out to those who are unchurched or spiritually lost. Members participate in weekly bible study groups, in homes or at church. On Wednesday evenings, we share a common meal together. For more information about our ministry, please review [manlymemorial.com](http://manlymemorial.com).

The Manly Memorial Internship Program provides a unique opportunity for college students to develop their professional and leadership skills while also strengthening their discipleship journey with Jesus Christ.

Interns will serve Manly Memorial Baptist Church for 20 weeks of their academic year. During this time, they are expected to serve 4 hours a week under the mentorship of one church member involved in their respective ministry. Outside of these 4 hours of weekly service, they must participate in a worship service at least three times a month.

### **Internship Benefits:**

- A pay rate of \$12 per hour (i.e., \$48 weekly)
- Flexible experiences in high-level responsibilities
- A pre-loaded professional network of over 100 supportive, connected individuals, for one's future life and career goals.
- Direct spiritual investment from the church pastor and church leadership.
- General life support from a very loving and supportive church family.

Up front, interns collaborate with church leadership to design their own unique internship, based on their call to explore vocation and ministry. Options for one's chosen avenue of ministry service include, but are not limited to:

- College Ministry
- Children's Ministry
- Youth Ministry
- Music Ministry
- Pastoral Care (i.e., visiting the sick and isolated)
- Communications
- Audio and Visual Production
- Building Maintenance
- Special Events Coordination
- Outreach or mission projects

*\*Tasks could include: Leading a Sunday School class for a preferred age group, co-leading a children's choir, attending youth sports or recitals to support a teenager, organizing an outreach or missions event, playing an instrument in worship on Sundays, visiting homebound*

*or hospitalized people, helping execute or elevate church communications (including social media), grant seeking, or helping improve our church campus. Meetings with church mentors are included as part of the program.*

### **Development Outcomes:**

The MMIP is a uniquely ideal environment in which one will develop the most important skills for the marketplace: *soft skills, people skills, and leadership skills*. Interns should graduate from the program having learned how to better show up for others, how to be more others-focused, and how to present oneself in public or in meaningful spaces of others' lives. In an organization that is mostly run by unpaid volunteers, interns will gain first hand experience in leading through collaboration, inspiration, and servant leadership, instead of coercive or authoritative means.

The MMIP will strengthen the specific skills one utilizes in their chosen internship pathway. This could include skills such as public speaking, social media management, teamwork, project management, scheduling, writing proposals, etc.

The MMIP is a uniquely ideal internship for one's personal discipleship of Jesus. That is, interns should graduate from the program with a deeper understanding of what it means to trust and obey Jesus in their own life.

### **Expectations of Interns:**

- Interns must be followers of Jesus and aware of our church's [statement of faith](#). MMBC understands that it is common during college to experience doubts and questions. Such internal struggles are permissible for the purpose of this internship program and welcomed for safe and open discussion with church mentors.
- Interns are expected to open themselves up to learning opportunities, constructive feedback, and mutual accountability.
- Interns are expected to show up on time.
- For previously scheduled internship events, it is expected to give at least 24 hours notice if one can no longer participate.
- Interns are expected to dress appropriately for the ministry context and the setting in which they serve. They should ask a trusted mentor in advance if they are unsure about appropriate dress.
- Interns are expected to be present in their ministry setting. Phones and earbuds should be out of sight and out of mind.
- Harassment of any kind upon anyone will not be tolerated.
- Interns are subject to a national criminal background check.

### **Expectations of Public Life:**

*"Public life" includes one's behavior in groups outside one's home, as well as any content posted on social media. How we show up for our community matters, regardless of the time or place.*

Interns are expected to refrain from publicly demonstrating or posting content that is politically or socially partisan, sexually lewd, illegal, or critical of Manly Memorial Baptist Church or its members. Interns are expected to refrain from public intoxication through alcohol, marijuana products, or any other drugs.